SEC Forr	n 4 FORM 4			ידס ו	∖⊤⊏⊂	2 0			S V M		ХСНУИ		סוששכ						
		+	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL				
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).					Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									HIP	Estim	OMB Number: 3 Estimated average burden hours per response:		3235-0287 1 0.5	
1. Name and Address of Reporting Person [*] Burkhart John A III											ymbol <u>ce Group</u>		ck all applic Director	able)	10% Owner				
(Last) 800 GESS	Middle)	3. Date of Earliest Transac 02/27/2024						onth/D)ay/Year)			below)	ENT - S	NT - SPECIAL		NES			
SUITE 600 (Street) HOUSTON TX 77024						Line)									vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(Sta		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
Table I - Non-Deriv. 1. Title of Security (Instr. 3) 2. Transa Date (Month/D)					saction	ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired (A)		I (A) or	or 5. Amount		Form	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a				(Instr. 4)		
Common Stock 02/29						/2024					5,689	Α	(1)	16,917			D		
Common Stock 02/29						9/2024					2,125 D		\$36.47	14,792			D		
		1									osed of, o onvertibl			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	e (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	d Date,	ate, Transaction Code (Instr				6. Date Exerci Expiration Da (Month/Day/Yo		isable and te	7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	d f g s Security	8. Price of Derivative Security (Instr. 5)	9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
							(A)	(D)	Date Exercis	able	Expiration Date Title		Amount or Number of Shares		(Instr. 4)				

2024 LTIP - Common Stock	(2)	02/27/2024	Α	3,490		(3)	(3)	Common Stock	3,490	\$0	3,490
2024 LTIP - Performance Share Units	(4)	02/27/2024	Α	3,490		(4)	(4)	Common Stock	3,490	\$ <mark>0</mark>	3,490
2021 LTIP - Performance Share Units	(1)	02/29/2024	М		5,689	(1)	(1)	Common Stock	5,689	\$0	0

Explanation of Responses:

1. Upon vesting, each Performance Share Unit ("PSU") settles for one share of the Company's common stock.

2. Upon vesting, each Restricted Stock Unit ("RSU") settles for one share of the Company's common stock.

3. Subject to the reporting person's continuous service through the vesting date, 100% of the RSUs shall vest on January 1, 2027.

4. On February 27, 2024, the reporting person was granted 3,490 PSUs. Each PSU is equivalent to one share of the Company's common stock. The number of units subject to vest under this award can range from 0% to 150% of the amount shown based on the satisfaction of performance condition targets during the requisite service period. This award fully vests on January 1, 2027.

/s/ Stacy E. Skelton, Attorney-02/29/2024 D

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in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.